

**COMMUNICATION ON PROGRESS (COP)
BASIC TEMPLATE**

Period covered by your Communication on Progress (COP)

From: To:

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (OWNER OR PRESIDENT IN THE CASE OF SMALL BUSINESSES)

15 April 2022

To our stakeholders:

I am pleased to confirm that Counter Human Trafficking Compliance Solutions (CHTCS) reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Linda Rizk

Linda Rizk (Apr 20, 2022 10:15 EDT)

Linda Rizk
Chief Executive Officer

2. DESCRIPTION OF ACTIONS

Human Rights

CHTCS commitment to human rights is at the core of our reason for existing.

- All our employees are provided safe, suitable and sanitary work facilities, and protected from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats. Workers have direct access to the CEO.
- Additionally, our client work helps companies ensure their own policies and practices protect the right and dignity of workers in their operations and supply chains.

Labour

CHTCS works every day to prevent forced labor and labor trafficking around the world:

- In the past year, we have partnered with clients to survey and assess over 3,000 suppliers to identify, analyze, and manage the risk of forced labor and labor trafficking in supply chains around the world.
- CHTCS partnered with the US Chamber of Commerce to sponsor and contribute to several forum events of the Task Force to Eradicate Human Trafficking.

Environment

CHTCS business does not include manufacturing or material handling, however, to protect the environment, we:

- Avoid unnecessary business travel for internal or client work, opting instead for remote meetings whenever possible.
- Provide clients the capability to manage their environmental initiatives and programs on their CHTCS platforms.

Anti-Corruption

CHTCS shows our commitment to fighting corruption by:

- Assessing the risk of corruption before entering any business agreement.
- Explicitly mentioning “anti-corruption” and/or “ethical behavior” in contracts with business partners.
- Building internal procedures to support our anti-corruption commitment including having all employees certify their compliance with the company's Anti-Corruption Policy and Compliance Procedures Manual.

3. MEASUREMENT OF OUTCOMES

- 40% of CHTCS employees, including the CEO, are female, far above the average for our industry.
- CHTCS has had 0 work-related injuries in the past year.






CHTCS_UNGC COP 2022

Final Audit Report

2022-04-20

Created:	2022-04-20
By:	Wil Henderson (wil.henderson@comcast.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAAAd3b2tFPQO7NdfZN5Z0Ny8f9nRY4MjA1-

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2022-04-20 - 1:48:47 PM GMT- IP address: 73.211.187.94
-  Document emailed to Linda Rizk (linda@chtcs.com) for signature
2022-04-20 - 1:51:12 PM GMT
-  Email viewed by Linda Rizk (linda@chtcs.com)
2022-04-20 - 1:51:25 PM GMT- IP address: 66.249.87.183
-  Document e-signed by Linda Rizk (linda@chtcs.com)
Signature Date: 2022-04-20 - 2:15:47 PM GMT - Time Source: server- IP address: 134.56.55.235
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2022-04-20 - 2:15:47 PM GMT